



Jamf Partner Code of Conduct

Our partners play an important role in our efforts to help organizations succeed with Apple. That's why we are committed to working with partners who share our values and understand the importance of conducting business ethically.

Jamf has cultivated a culture of trust, integrity, and respect among our employees, customers, and partners. To maintain and enhance that reputation, it is important for each of us to adhere to the highest moral, ethical, and legal standards as we continue to build an environment that promotes our values of selflessness and relentless self-improvement.

The Jamf Partner Code of Conduct ("Code") sets forth the principles and ethical standards we expect our business partners to comply with, throughout the course of our business relationship. Business partners include joint venture partners, vendors, integrators, resellers, contractors, consultants and agents.

ANTI-CORRUPTION

Jamf strictly prohibits paying bribes or making any other improper payments in the course of any of its business operations. Jamf business partners must not, directly or indirectly, make, offer or authorize the payment of any money, gift, bribe, kickback or anything of value to any customer, any government official or government employee, any Jamf employee or any other person to improperly influence any action or decision. Jamf business partners must comply with all applicable local, federal, and international laws regarding bribery and corruption, including the U.S. Foreign Corrupt Practices Act and U.K. Bribery Act.

LABOR AND EMPLOYMENT PRACTICES

Jamf business partners are expected to treat their employees fairly and in accordance with applicable laws and regulations regarding labor and employment. Jamf is committed to protecting and promoting human rights wherever it does business and we expect our business partners to support internationally recognized human rights and treat their own employees with dignity and respect. Jamf business partners must comply with all relevant labor and employment laws (including those relating to anti-slavery and human trafficking) in the countries in which they do business.

TRADE COMPLIANCE

Jamf business partners must comply with all U.S. and local export and re-export laws and regulations, including complying with applicable government economic sanctions and trade embargoes when acting in the context of any transaction related to Jamf. Jamf business partners must not participate in any economic boycott not sanctioned by the United States Government.

ANTI-DISCRIMINATION

Jamf business partners are expected to promote a positive, inclusive workplace in which people are treated with dignity, decency, respect, and free from discrimination or unlawful harassment. Business partners must cooperate with Jamf's commitment to the principles of equal employment and providing equal employment opportunities.

ANTITRUST LAWS

Jamf business partners must comply with all applicable antitrust and competition laws and regulations. These laws generally prohibit agreements or actions that reduce competition without benefiting consumers, such as price fixing and other collaboration and collusion around pricing.

ENVIRONMENT

Jamf business partners must operate in an environmentally responsible and efficient manner to minimize adverse impacts on the environment. Jamf business partners are encouraged to conserve natural resources and engage in activities that reuse and recycle resources.

CONFLICTS OF INTEREST

Jamf business partners must use their best judgment to avoid any activities or associations that conflict with (or appear to conflict with) what is in the interest of Jamf and our customers. Any conflicts must be promptly reported to Jamf.

HEALTH AND SAFETY

Jamf business partners must provide their employees and guests a safe and healthy working environment in order to avoid accidents and injuries. In addition, Jamf business partners must comply with health and safety laws and regulations in the geographies in which they operate.

DATA PROTECTION AND PRIVACY

Jamf business partners must comply with Jamf's published Privacy Policy, and must use information obtained through their relationship with Jamf only for the specific purposes authorized by Jamf. Jamf business partners must notify Jamf if they become aware of any breach or misuse of such data.

COMPLIANCE AND MONITORING

Jamf business partners should have in place a system of controls designed to manage compliance with the provisions of this Code and any other ethics and compliance risk area that may be identified over the course of the relationship with Jamf. Jamf business partners are expected to promptly respond to requests for information from Jamf regarding matters covered by this Code. Failure to comply with this Code may result in termination of a business partner's relationship with Jamf.

REPORTING

If you see or suspect any conduct or business practices that you think could violate this Code, please contact Jamf directly. You may raise a concern or get help by:

- Contacting your Jamf representative
- Emailing Compliance@jamf.com
- Calling our confidential third party reporting hotline:

English speaking USA and Canada: (855) 840-0070

Spanish speaking North America: (800) 216-1288

Employees outside of North America: (800) 603-2869



www.jamf.com

© 2002-2019 Jamf, LLC. All rights reserved.

Updated 4/2019.

See how you can achieve success with Apple technology in your organization by taking Jamf for a free test drive.

[Request a trial.](#)